

Rangel and Pickering Graduate Fellowships Seek Individuals Interested in International Management



The Rangel and Pickering Fellowship Programs are looking for individuals interested in pursuing careers as Management Officers in the Foreign Service of the U.S. Department of State. Management Officers are action-oriented “go to” leaders responsible for all embassy operations. These positions are rewarding opportunities to create direct, near-term impacts in strengthening the platform for U.S. foreign policy and can lead to top leadership roles within the State Department. The Rangel Fellowship helps support those pursuing this career track through funding up to \$42,000 per year for two years to obtain graduate degrees in areas like Public Administration, Business Administration, Organizational Leadership, Economics, Public Policy, International Relations or other areas related to the work of the Foreign Service. The Rangel Fellowship also provides mentoring and professional skills development, paid domestic and overseas internships, and entry into the Foreign Service for those who successfully complete the program.

Management Officers are action-oriented “go to” leaders responsible for all embassy operations from real estate to personnel to budgets. Management Officers develop on-target solutions in fast-paced and mission-critical situations and have multi-disciplinary responsibilities in complex situations.

Entry Level

- Work overseas, hone foreign language capabilities, strengthen your negotiating skills, and learn how to achieve results in an international, multicultural environment.
- Plan and problem-solve for your customers, from the Ambassador to every local and American staff member and their families.
- Foster and maintain a wide array of contacts with host country officials and local business people.
- Supervise a diverse team of employees, larger than those of your peers in other tracks, and have autonomy to resolve administrative problems.
- Participate in significant professional training and complete assignments in non-management areas to hone skills.

Mid-Level

- Lead a management section in a medium-size embassy or consulate or supervise general services, human resources or other major unit at a large embassy.
- Develop and manage multi-million-dollar budgets, lease and maintain government-owned and leased residences and office buildings and provide the logistical platform to support dozens of high-level visits.
- Negotiate with host government authorities over diplomatic privileges and immunities, applications of tax reciprocity laws and family member employment.
- Take assignments in non-management positions such as promoting human rights or advancing U.S. trade

Senior Level

- Have potential to rise to the highest levels, including an Ambassador, Deputy Chief of Mission, or a Principal Officer at a large consulate, or a Management Counselor at a large post.
- Serving in Washington, D.C., assume high-level positions including Office Director, Executive Director, or Deputy Assistant Secretary, directing resources to support the work of posts throughout a region, managing the Department’s global logistics or building programs, coordinating recruitment, training, or assignments of personnel, or leading non-management missions such as foreign policy coordination.

Below are examples of Management Officers who have risen to the top of the Foreign Service and some of their positions in the Foreign Service of the U.S. Department of State.



Ambassador Carol Perez, Director General of the Foreign Service and Director of Global Talent Management, former U.S. Ambassador to Chile, Principal Deputy Assistant Secretary of Human Resources, Principal Deputy Assistant Secretary of the Bureau of International Narcotics and Law Enforcement; Consul General in Milan, Italy; management and other positions in Spain, the Office of the Under Secretary for Management, the Executive Secretariat, and the Bureau of Near Eastern Affairs.



Ambassador Larry Palmer, U.S. Ambassador to the island nations of Barbados, St. Kitts, St. Lucia, Antigua and Barbuda, Dominica, Grenada, and St. Vincent and the Grenadines; U.S. Ambassador to Honduras; President of the Inter-American Foundation; detail as Assistant to the President of the University of Texas El Paso, management and other positions in Korea, Dominican Republic, Ecuador, Uruguay, Paraguay, Sierra Leone, and the Bureau of African Affairs.



Ambassador Luis Arreaga, U.S. Ambassador to Guatemala; U.S. Ambassador to Iceland, Principal Deputy Assistant Secretary in the Bureau of International Narcotics and Law Enforcement and in the Bureau of Human Resources; Deputy Chief of Mission at U.S. Embassy Panama, U.S. Consul General in Vancouver, Director of the Executive Secretariat Staff at the State Department in Washington,; Deputy Director of the State Department's Operations Center; and management and other positions in the United States Mission to the United Nations in Geneva, Spain, Peru, El Salvador, and Honduras.



Ambassador Joyce Barr, Assistant Secretary of the Bureau of Administration in the U.S. Department of State, Interim Chancellor of the Industrial College of the Armed Forces, U.S. Ambassador to Namibia. Management and other tours in Sweden, Hungary, Kenya, Sudan, Turkmenistan and Malaysia; domestic assignments included work on Human Rights, UN Specialized Agencies, crises management, oversight of US overseas facilities and a Congressional detail.